



OCCUPATIONAL HEALTH AND SAFETY POLICY

“Everyone has the right to safe working conditions, which do not lead to health impairment”

Being aware of the effect of the working environment on the safety and health of each employee, we declare that the implementation of measures designed to improve work safety conditions is one of the key objectives of PKN ORLEN S.A. This goal underpins the Company’s strategy, which is to be effectuated through the existing and future development programmes and other activities undertaken based on the Comprehensive Prevention System and the Occupational Health and Safety Management System which is currently being implemented. We undertake to expand the System to incorporate all the organisational units of the Company and develop a structure assuring a steady reduction of the negative effects of the working environment on human health and life.

We declare that our efforts will focus on the achievement of the following objectives in the area of work safety and health protection:

1. ongoing improvement of the work safety and health protection conditions at the Company, compliant with the applicable laws and standards
2. constant enhancement of the methods for the identification of hazards and the prevention of work accidents, occupational illnesses and non-injury accidents
3. implementation of ergonomic solutions reducing the onerousness of workplace conditions
4. development of employees’ qualifications and promotion of attitudes increasing their commitment to improving working conditions
5. informing the staff and the public of the Company’s policy in the area of work safety and health protection and the effects of this policy
6. constant improvement of the Occupational Health and Safety Management System and its integration with the Quality and Environmental Management System in order to create a single efficient Management System.

Our overriding objective is to continuously improve the standards of work safety and employee health protection at PKN ORLEN S.A.

Igor Chalupiec

**President of the Management
Board
Chief Executive Officer**

Płock, June 30th 2005