

RESOLUTION NO.

**OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA
AKCYJNA**

dated 2016

**regarding the distribution of net profit for the financial year 2015 and the determination of the
dividend day and the dividend payment date**

§ 1

Pursuant to Article 395 § 2 point 2 of the Commercial Companies Code and § 7 item 7 point 3 of the Articles of Association of the Company, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., having examined the opinion of the Supervisory Board resolves to allocate the net profit for the financial year 2015, in the amount of PLN 1 047 519 491,84 (in words: one billion forty-seven million five hundred nineteen thousand four hundred ninety-one Polish zlotys, 84/100) in the following way:

- 1) the amount of PLN 855 418 122,00 (in words: eight hundred fifty-five million four hundred eighteen thousand one hundred twenty-two Polish zlotys, 00/100) for dividend payment (PLN 2,00 per 1 share);
- 2) the remaining amount, i.e. PLN 192 101 369,84 (in words: one hundred ninety-two million one hundred one thousand three hundred sixty-nine Polish zlotys, 84/100) for the supplementary capital of the Company.

§ 2

Pursuant to Article 348 § 3 of the Commercial Companies Code, the Ordinary General Meeting of Shareholders of Polski Koncern Naftowy ORLEN S.A. determines

- 15 July 2016 as the dividend day
- 5 August 2016 as the dividend payment date.

§ 3

The resolution shall come into force on the day of its adoption.

Number of shares for which valid votes were cast:

Percentage of shares for which valid votes were cast in the share capital:

Total number of valid votes:

Votes in favour of the resolution

Votes against the resolution

Votes abstained