

Extraordinary General Meeting of Polski Koncern Naftowy ORLEN S.A.

Dear Sirs,

The Minister of Energy, acting as the representative of the State Treasury, requested under Article 400 § 1 of the Polish Code of Commercial Companies and Partnerships that the Extraordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna be convened and the following items be placed on the agenda:

- Adoption of a resolution on the principles of shaping remuneration of Members of the Management Board of Polski Koncern Naftowy ORLEN Spółka Akcyjna.
- 2. Adoption of a resolution on the principles of shaping remuneration of Members of the Supervisory Board of Polski Koncern Naftowy ORLEN Spółka Akcyjna.

To satisfy the request, the Company's Management Board convened the Extraordinary General Meeting, established the agenda of the General Meeting in compliance with the received request and prepared draft resolutions of the General Meeting of the wording proposed by the Minister of Energy.