

RESOLUTION NO.

**OF THE EXTRAORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN
SPÓŁKA AKCYJNA**

dated 24 January 2017

regarding rules of determining of the PKN ORLEN Supervisory Board remuneration

Acting pursuant to Article 2 item 2 point 1, Article 10 of the Act on the principles of determining the amount of remuneration for people managing certain companies as of 9 June 2016 (Journal of Laws of 2016, item 1202), the Extraordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. adopts as follows:

§ 1

1. The General Meeting determines the monthly remuneration for members of the Supervisory Board as a product of the average remuneration in the business sector exclusive of profit-based bonuses in the fourth quarter of the previous year as announced by the President of the Central Statistical Office of Poland and the following factor:

a) for the Chairperson of the Supervisory Board –

b) for the Vice Chairperson of the Supervisory Board and the Secretary of the Supervisory Board –

c) for the other members of the Supervisory Board –

2. Members of the Supervisory Board are entitled to the remuneration referred to in item 1 irrespective of the number of convened meetings of the Supervisory Board.

3. A member of the Supervisory Board is not entitled to the remuneration for a month in which a member has not been present at any correctly convened meeting and such absences have not been justified. The Supervisory Board decides whether a particular absence of a member of the Supervisory Board has been justified or unjustified by way of a resolution.

§ 2

The resolution shall come into force on the day of its adoption.

Number of shares for which valid votes were cast:

Percentage of shares for which valid votes were cast in the share capital:

Total number of valid votes:

Votes in favour of the resolution

Votes against the resolution

Votes abstained