

**RESOLUTION NO...**

**OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN SPÓŁKA  
AKCYJNA**

**dated 26 June 2018**

**regarding the change of the resolution no 4 of the Extraordinary General Meeting dated 24  
January 2017**

Acting on the basis of the Art. 2 item 2 point 1, Art. 4 and Art. 8 of the Act as of 9 June 2016 on the rules of determining remunerations of persons managing certain companies (Journal of Law 2017 item 2190) the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., resolves as follows:

**§ 1**

The § 7 item 1 of the resolution no 4 of the Extraordinary General Meeting dated 24 January 2017 is changed as follows:

“1. The Supervisory Board may conclude with a member of the Management Board a non-competition agreement binding and effective after termination of the relation which is a basis of the performance of the function; such a non-competition agreement may be concluded only if a member of the Management Board has performed his/her function for a period of at least 3 (three) months and the amount of compensation for every month when a non-competition clause is binding may not exceed 100% of the fixed remuneration mentioned in § 2 item 2 of this Resolution.

**§ 2**

The resolution shall come into force upon its adoption.

Number of shares for which valid votes were cast:

Percentage of shares for which valid votes were cast in the share capital:

Total number of valid votes:

Votes in favour of the resolution

Votes against the resolution

Votes abstained