

RESOLUTION NO. ...

OF THE ANNUAL GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

of June 26th 2018

regarding the appointment to the Supervisory Board

§ 1

Pursuant to Art. 385 § 1 of the Commercial Companies Code and § 8 item 2 point 2 of the Company's Articles of Association, the Annual General Meeting of Shareholders resolves to appoint to the composition of the Supervisory Board of Polski Koncern Naftowy ORLEN Spółka Akcyjna.

§ 2

This resolution shall come into force on the day of its adoption.

Number of shares from which valid votes were cast, representing% of the Company's share capital.

Total number of valid votes cast:

Number of votes cast in favour, number of votes cast against, number of abstaining votes.

RESOLUTION NO. ...

OF THE ANNUAL GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

of June 26th 2018

**regarding the change of the resolution no 4 of the Extraordinary General Meeting of
January 24th 2017**

Acting on the basis of the Art. 2 item 2 point 1, Art. 4 and Art. 8 of the Act as of June 9th 2016 on the rules of determining remunerations of persons managing certain companies (Journal of Law 2017 item 2190) the Annual General Meeting of Polski Koncern Naftowy ORLEN S.A., resolves as follows:

§ 1

The § 7 item 1 of the resolution no 4 of the Extraordinary General Meeting of January 24th 2017 is changed as follows:

“1. The Supervisory Board may conclude with a member of the Management Board a non-competition agreement binding and effective after termination of the relation which is a basis of the performance of the function; such a non-competition agreement may be concluded only if a member of the Management Board has performed his/her function for a period of at least 3 (three) months and the amount of compensation for every month when a non-competition clause is binding may not exceed 100% of the fixed remuneration mentioned in § 2 item 2 of this Resolution.

§ 2

This resolution shall come into force upon its adoption.

Number of shares from which valid votes were cast, representing% of the Company's share capital.

Total number of valid votes cast:

Number of votes cast in favour, number of votes cast against, number of abstaining votes.