



ORLEN. Fuelling the future

Integrated Management System Policy

Polski Koncern Naftowy ORLEN S.A. is one of the largest companies in fuel and energy sector in Central and Eastern Europe. Following our mission „By discovering and processing natural resources, we fuel the future”, we declare delivery of products and services of the highest quality to our Customers, while, at the same time, striving to achieve maximum possible environmental neutrality, energy efficiency and high occupational health and safety and information security standards.

We follow the principle of corporate social responsibility, which means for us that by fulfilling business strategy we are always aware that the growth of the Company's value shall comply with environmental business in which we work and rely on sustainable and responsible use of resources.

Acting in ORLEN Capital Group we implement the strategy of building a strongly integrated concern, supported by efficient energy and own raw materials exploitation. By keeping a leading market position, a trustworthy and professional partner, who operates in compliance with corporate governance, sustainable development and corporate social responsibility, as well as acting on the basis of the Integrated Management System, we undertake to observe the following Values we have adopted

RESPONSIBILITY



- We prevent industrial accidents, identify environmental aspects resulting from technological processes and minimize negative impact on the environment, human health and safety.
- We achieve compliance with standards and law in force as well as fulfil other commitments recognised by PKN ORLEN S.A.
- We properly secure processed information with respect to its confidentiality, integrity and availability in accordance with the best functioning standards and practices within information security.
- We strive to continuous improvement of the energy balance of carried out processes, by focusing efforts on rational energy consumption in particular.
- We ensure access to information regarding Company's impact on natural environment, actions undertaken within occupational health and safety improvement and exercising good practices of Responsible Care Programme.

PROGRESS



- We monitor development directions within technological, application and pro-ecological properties of manufactured products. We undertake actions considering Customers' needs in this respect.
- We increase operational perfection by continuous improvement of key performance indicators of realised processes and undertake efficient corrective and preventive actions.
- We count on innovation, searching for new development directions, co-operation with research institutions, investing in new technologies.

PEOPLE



- We ensure raising qualifications of our employees, developing awareness and promoting attitudes increasing engagement and dynamism in acting to fulfil expectations of our Customers, environmental protection, improve working conditions and information processing security.
- We care of raising occupational health and safety standards and improve hazard recognition methods, work accidents and occupational diseases prevention. We implement ergonomic solutions to reduce workplaces nuisance and occupational risk.

ENERGY



- We create conditions to safe, energetic and enthusiastic performance of duties.
- We dynamically engage in new businesses, which, enhanced by mutual synergy, result in growth of company's competitiveness and stimulate us to move forward.
- We develop mutual communication and select our suppliers to provide continuous supply of raw materials and services.

DEPENDABILITY



- We monitor changes and ensure our business continuity.
- We co-operate with contractors and suppliers having competences required by the Company and complying with applicable quality, energy consumption, environmental protection, fire and occupational health and safety, process safety, and information security standards.
- We identify and eliminate potential food safety hazards.

We translate our Company's strategy into current and future development programmes and other measures undertaken on the basis of the Integrated Management System implemented in compliance with PN-EN ISO 9001, AQAP 2120, PN-EN ISO 14001, PN-N-18001, PN-ISO/IEC 27001, Codex Alimentarius, Directive 2009/28/EC, PN-EN ISO/IEC 17025 and being implemented PN-EN ISO 50001 and PN-EN ISO 22301 requirements. We declare to continue measures aiming at harmonising and improving the principles regarding the functioning of the Integrated Management System in the Company.

Płock, 21 December 2015

President of the Management Board
Chief Executive Officer