OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the election of the Chairman of the Ordinary General Meeting

§ 1

Pursuant to Art. 409, § 1 sentence 1 of the Code of Commercial Companies in conjunction with § 5 of the Constitution of the General Meeting of Polski Koncern Naftowy ORLEN S.A., the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. elects Mr. Andrzej Leganowicz as Chairman of the General Meeting.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the adoption of the agenda of the Ordinary General Meeting

§ 1

The Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to adopt the following agenda:

- 1. Opening.
- 2. Election of the Chairman of the Meeting.
- 3. Affirmation of the legality of the Meeting and ability to pass resolutions.
- 4. Approval of the Agenda.
- 5. Election of the Vote Counting Commission.
- 6. Revision of the Management Board's Report on PKN ORLEN's performance and the financial results of PKN ORLEN S.A. for the financial year 2006, with a motion concerning profit distribution for the financial year 2006.
- 7. Revision of the Supervisory Board's Report on the Management Board's Report on PKN ORLEN's performance and financial results of PKN ORLEN S.A. for the financial year 2006 regarding conformity with the books and documentation, and with the actual status and the Management Board's motion concerning profit distribution for the financial year 2006.
- 8. Revision of the Management Board's Report on the PKN ORLEN's Capital Group performance and consolidated financial statements of the PKN ORLEN Capital Group for the financial year 2006.
- 9. Passing of a resolution concerning approval of the Management Board's Report on PKN ORLEN's performance and financial statements for the financial year 2006.
- 10. Passing of a resolution concerning approval of the Management Board's Report on PKN ORLEN's Capital Group performance and consolidated financial statements of the PKN ORLEN Capital Group for the financial year 2006.
- 11. Passing of a resolution concerning the distribution of profit made by PKN ORLEN S.A. in 2006.
- 12. Passing of the resolutions concerning approval of the PKN ORLEN S.A. Management Board Members' performance in 2006.
- 13. Passing of the resolutions concerning approval of the PKN ORLEN S.A. Supervisory Board Members' performance in 2006.
- 14. Passing of a resolution concerning the transferring of the financial resources gathered within the Poland-wide Charity Fund, CPN-SOS, to the Company's Social Benefit Fund.
- 15. Passing of a resolution concerning approval of the Corporate Governance Principles for the issue of shares, convertible bonds and pre-emptive conversion bonds admitted to public trading.

- 16. Examination and adoption of the resolutions regarding the divestment (including the sale, exchange, contribution in kind, donation) or lease-out of entities within the structure of the enterprise.
- 17. Passing of the resolutions concerning the appointment of Members of the Supervisory Board.
- 18. Closure of the General Meeting of Shareholders.

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the election of the Tellers Committee

§ 1

Pursuant to § 8 of the Constitution of the General Meeting of Polski Koncern Naftowy ORLEN S.A., the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. elects the following persons as members of the Tellers Committee:

- Agnieszka Milke
- Marcin Kaminski
- Maciej Maicki

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the approval of the report of the Management Board of the activity of the Company and the financial statement for the financial year 2006

§ 1

Pursuant to Art. 395 § 2 pt 1 of the Code of Commercial Companies and Art. 45 and Art. 53 par. 1 of the Accountancy Act in conjunction with § 7 par. 7 pt 1 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., after examining and becoming familiar with the opinion of the Supervisory Board of the Company, decides to approve the following reports and statements submitted by the Management Board of the Company:

- 1. report of the Management Board of the activity of the Company for the financial year 2006;
- 2. financial statement of the Company for the period from 1 January 2006 to 31 December 2006, covering the following items verified by a certified auditor:
 - balance-sheet as on 31 December 2006, showing the amount of PLN 27,471,001,006.49 both on the side of assets and on the side of liabilities and shareholders' equity (in words: twenty-seven billion four hundred and seventy-one million one thousand six zlotys forty-nine grosz);
 - profit and loss account for the period from 1 January 2006 to 31 December 2006, showing the total net profit in the amount of PLN 2,199,876,021.08 (in words: two billion one hundred and ninety-nine million eight hundred and seventy-six thousand twenty-one zlotys, eight grosz);
 - additional information including the introduction to the financial statement and additional notes and explanations;
 - statement of changes in shareholders' equity, showing the increase of shareholders' equity as on 31 December 2006 by the amount of PLN 2,144,881,084.76 (in words: two billion one hundred and forty-four million eight hundred and eighty-one thousand and eighty-four zlotys, seventy-six grosz);
 - cash flow account, showing the increase of net cash by the amount of PLN 23,976,375.65 (in words: twenty-three million nine hundred and seventy-six thousand three hundred and seventy-five zlotys, sixty-five grosz).

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the approval of the report of the Management Board of the activity of the Capital Group and the consolidated financial statement of the Capital Group for the financial year 2006

§ 1

Pursuant to Art. 395 § 5 of the Code of Commercial Companies and Art. 55 and Art. 63c, par. 4 of the Accountancy Act in conjunction with § 7 par. 7 pt 1 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. approve the:

- 1. report of the Management Board of the activity of the Capital Group for the financial year 2006:
- 2. consolidated financial statement of the Capital Group for the period from 1 January 2006 to 31 December 2006, covering the following items verified by a certified auditor:
 - consolidated balance-sheet as on 31 December 2006, showing the amount of PLN 45,419,083,295.88 both on the side of assets and on the side of liabilities and shareholders' equity (in words: forty-five billion four hundred and nineteen million eighty-three thousand two hundred and ninety-five zlotys, eighty-eight grosz);
 - consolidated profit and loss account for the period from 1 January 2006 to 31
 December 2006, showing the total net profit in the amount of PLN 2,060,198,029.31
 (in words: one billion nine hundred and eighty-five million nine hundred and sixty-five thousand five hundred and seventy-four zlotys, twenty-two grosz);
 - additional information including the introduction to the consolidated financial statement and additional notes and explanations;
 - statement of changes in shareholders' equity, showing the increase of shareholders' equity as on 31 December 2006 by the amount of PLN 2,269,573,379.18 (in words: two billion two hundred and sixty-nine million five hundred and seventy-three thousand three hundred and seventy-nine zlotys, eighteen grosz);
 - consolidated cash flow account, showing the increase of net cash by the amount of PLN 1,224,557,931.81 (in words: one billion two hundred and twenty-four million five hundred and fifty-seven thousand nine hundred and thirty one zlotys, eighty-one grosz).

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the motion of the Shareholder – the State Treasury – referring to the draft of the resolution regarding the distribution of profit for the financial year 2006

§ 1

The Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., after consideration of the motion of the Management Board, the evaluation of the Supervisory Board, and after consideration of the motion of the Shareholder – The State Treasury - has decided to distribute the profit for the year 2006 in the following manner:

- The profit for the year 2006, in the amount of PLN 2,199,876,021.08 (two billion one hundred and ninety-nine million eight hundred and seventy-six thousand twenty-one zlotys, eight grosz) is distributed as follows:
 - the amount of PLN 2,195,876,021.08 is appropriated for capital reserve (in words: two billion one hundred and ninety-five million eight hundred and seventy-six thousand and twenty-one zlotys, eight grosz);
 - the amount of PLN 4,000,000.00 is appropriated for the Company Social Benefit Fund (in words: four million zlotys);

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the distribution of profit for the financial year 2006 in the version as amended by the motion of the Shareholder – the State Treasury

§ 1

Pursuant to Art. 395 § 2 pt 2 of the Code of Commercial Companies and § 7 par. 7 pt 3 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., after consideration of the motion of the Management Board, the evaluation of the Supervisory Board, and after consideration of the motion of the Shareholder – the State Treasury - has decided to distribute the profit for the year 2006 in the following manner:

- The profit for the year 2006, in the amount of PLN 2,199,876,021.08 (two billion one hundred and ninety-nine million eight hundred and seventy-six thousand twenty-one zlotys, eight grosz) is distributed as follows:
 - the amount of PLN 2,195,876,021.08 is appropriated for capital reserve (in words: two billion one hundred and ninety-five million eight hundred and seventy-six thousand and twenty-one zlotys, eight grosz);
 - the amount of PLN 4,000,000.00 is appropriated for the Company Social Benefit Fund (in words: four million zlotys);

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Igor Adam Chalupec in the financial year 2006, in connection with the function of the President of the Management Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Piotr Wlodzimierz Kownacki in the financial year 2006, in connection with the function of the Vice-President of the Management Board held by him during the period from 23 October 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Wojciech Andrzej Heydel in the financial year 2006, in connection with the function of the Vice-President of the Management Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Jan Maciejewicz in the financial year 2006, in connection with the function of the Vice-President of the Management Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Cezary Krzysztof Smorszczewski in the financial year 2006, in connection with the function of the Vice-President of the Management Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Cezary Stanislaw Filipowicz in the financial year 2006, in connection with the function of the Vice-President of the Management Board held by him during the period from 2 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Piotr Szwedowski in the financial year 2006, in connection with the function of the Member of the Management Board held by him during the period from 31 March 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Pawel Henryk Szymanski in the financial year 2006, in connection with the function of the Member of the Management Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Dariusz Tomasz Witkowski in the financial year 2006, in connection with the function of the Member of the Management Board held by him during the period from 1 January 2006 to 31 March 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Jacek Adam Bartkiewicz in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Dariusz Edmund Dabski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 31 January 2006 to 24 June 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Maciej Damian Mataczynski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 31 January 2006 to 9 November 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Zbigniew Marek Macioszek in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 31 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

There were...... votes in favour of the Resolution, votes against the Resolution and votes abstained.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Andrzej Marian Olechowski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 27 June 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Wojciech Pawlak in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 31 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Ryszard Sowinski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 27 June 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Ireneusz Wesolowski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Konstanty Brochwicz - Donimirski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 30 November 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Robert Czapla in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 30 November 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Marek Drac - Taton in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 11 September 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Raimondo Eggink in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Maciej Kazimierz Gierej in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Krzysztof Jozef Obloj in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Ms. Malgorzata Okonska - Zaremba in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Adam Maciej Pawlowicz in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 28 March 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Krzysztof Rajczewski in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 30 November 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Wieslaw Rozlucki in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 27 June 2006 to 31 December 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the acknowledgement of fulfilment of duties in 2006

§ 1

Pursuant to Art. 395 § 2 pt 3 of the Code of Commercial Companies in conjunction with § 7 par. 7 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. acknowledges the fulfilment of duties by Mr. Adam Boguslaw Sek in the financial year 2006, in connection with the function of the Member of the Supervisory Board held by him during the period from 1 January 2006 to 31 January 2006.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding transfer of resources collected within the framework of the Poland-wide Charity Fund CPN-SOS to the Company Social Benefit Fund

8 1

Pursuant to Art. 395 § 5 of the Code of Commercial Companies, in connection with liquidation of the Poland-wide Charity Fund CPN-SOS, the General Meeting of Polski Koncern Naftowy ORLEN S.A. approves the transfer of the Poland-wide Charity Fund CPN-SOS resources in the amount of PLN 347,853.08 (as on 03.04.2007) to a sub-account opened within the framework of the Company Social Benefit Fund of PKN ORLEN S.A.

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the opinion of the Company about the use of Corporate Governance Principles for joint stock companies issuing shares, convertible bonds and optional bonds that were allowed for public trading

§ 1

The Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A., after becoming familiar with the opinion of the Supervisory Board, accepts the opinion of the Company about the Corporate Governance Principles for joint stock companies issuing shares, convertible bonds and optional bonds that were allowed for public trading. Detailed content of the Corporate Governance Principles and the opinion of the Company are set down in the appendix to this Resolution.

§ 2

Appendix to the Resolution no. 37 of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. dated 31 May 2007 regarding the opinion of the Company about the use of Corporate Governance Principles for joint stock companies issuing shares, convertible bonds and optional bonds that were allowed for public trading.

	PRINCIPLE	YES/ NO/ PARTIALLY	PKN ORLEN's commentary
	<u></u>	SENERAL PRINCIPLES	
1	Objective of the company The basic operational objective of a company's bodies is to further the interest of the company, i.e. to increase the value of the assets entrusted by its shareholders, with consideration to the rights and interests of entities other than shareholders, involved in the functioning of the company, including, in particular, the company's creditors and employees.	Yes	In accordance with §2 item 3 of the Constitution of the Management Board the Management Board's principal objective is to realise the Company's interests, which are understood as building the value of its assets entrusted by its shareholders, with due respect for the rights and interests of parties other than shareholders, who are also engaged in the performance of the Company, especially the Company's creditors and employees.
II	Majority rule and protection of minority A joint-stock company is a capital venture, and therefore, it must respect the principle of capital majority rule, and the primacy of majority over minority. A shareholder who contributes more capital also bears a higher economic risk. It is, therefore, justified that his interest be taken into consideration in proportion to the contributed capital. The minority must have a guarantee of proper protection of their rights, within limits set by law and commercial integrity. While exercising its rights, the majority shareholder should take into account the interests of the minority.	Yes	The Company's activities are subordinated to the joint interests of all shareholders, and not the interest of one person or organisation, hence PKN ORLEN fully abides by the principle of a majority rule, while respecting the rights of minority within the limits set by law and the Company's Articles of Association.
III	Honest intentions and non-abuse of rights The exercise of rights and the reliance on legal institutions should be based on honest intentions (good faith) and cannot reach beyond the purpose and economic reasons for which these institutions have been established. No activities should be taken which exceed the limits so set, and which thus constitute an abuse of the law. The	Yes	Members of the Company's bodies and the Company's employees exercise their rights and perform their obligations in good faith and with utmost care, within the limits set by law, their objective being to achieve the economic goals for which the Company was established. The Code of Ethics, drawn up by the employees, is obligatory in the Company. Neither the

	minority should be protected against abuse of ownership rights by the majority and the interests of the majority should be protected against abuse by the minority of its rights, thus ensuring the best protection of equitable interests of the shareholders and other market participants.		members of the Company's bodies nor the Company's employees engage in any actions which could result in a conflict of interests.
IV	Court control Neither the company's bodies, nor persons chairing a General Meeting, may decide on issues which should be resolved by court judgments. This does not apply to activities which are within the powers of the company's bodies and of persons chairing General Meetings, or which they are obliged to undertake by force of law.	Yes	The Company's bodies and the persons chairing General Meetings act in accordance with their respective scopes of competence and in a manner defined in the applicable laws, and refrain from deciding on issues which should be submitted for resolution to courts.
V	Independent opinions ordered by the company When choosing an entity which is to provide expert services, including in particular the services of an expert auditor, financial and tax advisory services, as well as legal services, the company should consider whether there exist circumstances limiting the independence of this entity when performing the entrusted tasks.	Yes	In choosing an entity which is to provide expert services, including the appointment of a chartered auditor, the Company abides by the relevant procedures to ensure the independence of the entity and the observance of the principle of fair competition. In particular, the Company ensures that the auditing services and the advisory services it uses are provided by separate entities, and the expert auditor is selected by the Supervisory Board. In accordance with the Company's internal procedure, making the additional orders for the expert auditor requires the acceptance of the Supervisory Board Audit Committee. That internal procedure details the types of services that can be additionally ordered to the expert auditor.
	BEST PRAC	CTICES OF GENERAL MEETIN	
1	A General Meeting should take place in a location and at a time to allow the participation of as many shareholders as possible.	Yes	General Meetings of PKN ORLEN are held in the Company's registered offices in Płock, but in accordance with the Company's Articles of Association they may also be held in Warsaw. Courses of the General Meetings of PKN ORLEN and thematic conferences are broadcasted via internet, allowing the participation of all interested persons in the Company's events
2	A request for convening a General Meeting and placing certain issues on its agenda, made by parties so entitled, should be justified. Draft resolutions proposed to be	Yes	According to §1 item 4 and item 5 of the Constitution of the General Meeting the Company confirms the approval of that rule.

	adopted by the General Meeting and other key documents should be presented to the shareholders along with a justification and an opinion of the Supervisory Board prior to the General Meeting, in advance so as to allow them to review and evaluate the same.		
3	A General Meeting convened at the request of shareholders should be held on the date given in the request, and if this date cannot be kept, on the closest date which will allow the General Meeting to settle the issues placed on its agenda.	Yes	Respecting the shareholders' rights under the law or the Company's Articles of Association, the Management Board of PKN ORLEN takes into account the shareholders' proposals as to the date on which a General Meeting should be held, unless there are obstacles of a formal (legal) nature or objective reasons for which a General Meeting cannot be held on the date requested by a shareholder.
4	A General Meeting whose agenda includes certain issues at the request of authorised entities or which has been convened at such request may be cancelled only upon consent of the requesting parties. In all other instances, a General Meeting may be cancelled if its holding is hindered (force majeure) or is obviously groundless. The meeting is called off in the same manner as it has been convened, ensuring as little negative consequences for the company and its shareholders as possible, and in any case no later than three weeks prior to the original date of the meeting. A change in the date of the General Meeting is made in the same manner as the cancellation, even if the proposed agenda does not change.	Yes	In §1 item 6 of the Constitution of the General Meeting there are provisions which confirm the approval of the rule no 4. Should it become necessary to cancel a General Meeting which is justified by exceptional circumstances, the Management Board will take steps to minimize the negative consequences of the cancellation for the shareholders.
5	In order for a proxy of a shareholder to participate in a General Meeting, his right to act on behalf of the shareholder should be duly documented. It should be presumed that a written document confirming the right to represent a shareholder at a General Meeting is in conformity with the law and does not require any additional confirmations and acknowledgements unless its authenticity or validity prima facie raises doubts by the company's management board (upon drawing up the attendance list) or the chairman of the General Meeting.	Yes	The right to act on behalf of a shareholder is deemed by the Company to be duly documented if the Company is presented with a written power of proxy prepared and executed in accordance with the provisions of the law and granted by persons who – in accordance with a valid excerpt from a relevant register presented to the Company – are authorised to do so. The appropriate provisions in that issue are included in §7 item 2 point c) of the Constitution of the General Meeting.
6	The General Meeting should have regular by-laws setting forth the detailed principles of conducting the meetings and adopting resolutions. The by-laws should contain, in particular, provisions concerning elections to the supervisory	Yes	General Meetings of PKN ORLEN are held in compliance with the binding laws, provisions of the Company's Articles of Association and Constitution of the General Meeting. The Constitution of the General

immediate election of the chairman of the meeting, and should refrain from any substantial or formal decisions. Yes **Pes** **Meeting a person openir initiates the meeting and prochairman. Once elected, the over the meeting. Neither to over the meeting. Neither to over the meeting. Neither to over the meeting and observance of the rights and interest of all shareholders. The chairman should counteract, in particular, the abuse of rights by the participants of the meeting and should guarantee that the rights of minority shareholders are respected. The chairman should not, without sound reason, resign from his function, or put off the signing of the minutes of the meeting. **Pes** **Meeting a person openir initiates the meeting and proven the constitution of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to or the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to nor the Constitution of the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neither to or the General flee over the meeting. Neeting to the extent neeting. The Constitution of the General flee over the meeting and the sample of all the shareholders in the signing of the minutes of the meeting. **Pes** **Pes** **Aceneral Meeting a person opening the General flee over the meeting.	board by voting in separate groups. The by-laws should not be subject to frequent changes; it is advisable that the changes enter into force as of the subsequent General Meeting.		Meeting contains provisions concerning election of members of the Supervisory Board. §14a item 1 of the Constitution of the General Meeting says that upon a motion of shareholders representing at least one fifth of the equity, the Members of the Supervisory Board shall be elected by the next Meeting of Shareholders by means of the voting of separate groups (group voting). Additionally §14a determines in details the rules of electing the Supervisory Board Members in group voting.
conduct of the meeting and observance of the rights and interest of all shareholders. The chairman should counteract, in particular, the abuse of rights by the participants of the meeting and should guarantee that the rights of minority shareholders are respected. The chairman should not, without sound reason, resign from his function, or put off the signing of the minutes of the meeting. 9 A General Meeting should be attended by members of the Supervisory Board and the Management Board. An expert auditor should be present at an annual General Meeting and at an extraordinary General Meeting if financial matters of the company are to be discussed. An absence of a Management Board or Supervisory Board member at a General Meeting requires an explanation. Such an explanation should be presented at the General Meeting. Yes Powers and duties of the Meeting to the extent ne correct conduct of the meeting and the shareholders in the stablished practice, bindin Articles of Association and General Meeting. In accordance with §4 item of General Meeting the person the absence of a Managem Board Member at a General Meeting of Shareholders in the absence of a Managem Board Member at a General Meeting requires an explanation. Such an explanation should be presented at the General Meeting. Yes Yes The Company will ensure whose agendas include final approval of financial statements.	immediate election of the chairman of the meeting, and should refrain from any substantial or formal decisions.	Yes	In accordance with the Constitution of the General Meeting a person opening the General Meeting initiates the meeting and procures the election of the chairman. Once elected, the Chairman starts presiding over the meeting. Neither the Articles of Association nor the Constitution of the General Meeting provide for any other role by or grant any other powers to a person opening the General Meeting.
9 A General Meeting should be attended by members of the Supervisory Board and the Management Board. An expert auditor should be present at an annual General Meeting and at an extraordinary General Meeting if financial matters of the company are to be discussed. An absence of a Management Board or Supervisory Board member at a General Meeting requires an explanation. Such an explanation should be presented at the General Meeting. In accordance with §4 item of General Meeting the person Meeting of Shareholders in the absence of a Management Board Member at a General General Meeting requires an explanation. Such an explanation should be presented at the General Meeting. Yes Yes In accordance with §4 item of General Meeting the person of Amanagement Meeting of Shareholders in the absence of a Management Board Member at a General of this absence, if such information person opening the General The Company will ensure whose agendas include final approval of financial statement.	conduct of the meeting and observance of the rights and interest of all shareholders. The chairman should counteract, in particular, the abuse of rights by the participants of the meeting and should guarantee that the rights of minority shareholders are respected. The chairman should not, without sound reason, resign from his function, or put off the		The Constitution of the General Meeting specify the powers and duties of the Chairman of the General Meeting to the extent necessary for efficient and correct conduct of the meeting and observance of the rights of all the shareholders in line with the established practice, binding laws, the Company's Articles of Association and the Constitution of the General Meeting.
explanations or information opinion.	A General Meeting should be attended by members of the Supervisory Board and the Management Board. An expert auditor should be present at an annual General Meeting and at an extraordinary General Meeting if financial matters of the company are to be discussed. An absence of a Management Board or Supervisory Board member at a General Meeting requires an explanation. Such an explanation should be presented at the General Meeting.	Yes	In accordance with §4 item 3 of the Constitution of the General Meeting the person opening the General Meeting of Shareholders informs those present about the absence of a Management Board or Supervisory Board Member at a General Meeting and the reasons of this absence, if such information was passed to the person opening the General Meeting. The Company will ensure that General Meetings whose agendas include financial matters, in particular approval of financial statements of the Company or its Group, are attended by an auditor prepared to provide explanations or information concerning its audit and

	Board and the expert auditor of the company should, within their powers and to the extent necessary for the settlement of issues discussed by the General Meeting, provide the participants of the meeting with explanations and information concerning the company.		Supervisory Boards present at a General Meeting will make every effort to provide the shareholders, within their powers, with information and explanations connected with the issues under consideration.
11	All answers provided by the Management Board to the questions posed in the General Meeting should take into account the fact that the reporting obligations are performed by a public company in a manner which follows from the Law on Public Trading in Securities, and certain information cannot be provided otherwise.	Yes	Members of the Company's Management and Supervisory Boards and the auditor present at the General Meeting provide explanations and give information to the extent complying with the limitations under the existing legal framework concerning reporting obligations binding on a public company.
12	Short breaks in the session which do not defer the session, ordered by the chairman in justified cases, cannot be aimed at hindering the exercise of the rights by the shareholders.	Yes	In accordance with the Constitution of the General Meeting the Chairman may order a break, however such a break may in no way violate any provisions of the effective statutes or defer the session or hinder the exercise of the rights by the shareholders, as any such break is technical in nature.
13	Voting on procedural matters may be carried out only on issues related to the conduct of the meeting. This voting procedure cannot apply to resolutions which may have impact on the exercise by the shareholders of their rights.	Yes	In §12 item 1a of The Constitution of the General Meeting there are included appropriate provisions in this issue. At the same time §12 item 2 of the Constitution of the General Meeting says that proposals concerning the progress of the Meeting and voting are understood and considered as proposals regarding matters of routine, and this include in particular: a) limitations, adjournment of discussion b) closure of discussion c) setting limits on speeches d) manner of running the Meeting e) ordering breaks during the Meeting f) order of covering points in the agenda g) order of passing proposals
14	A resolution not to consider an issue placed on the agenda may be adopted only if it is supported by important reasons. A motion in this respect should be accompanied by a detailed justification. Removing an item from the agenda or a decision not to consider an issue placed on the agenda at the request of the shareholders requires a resolution of the General Meeting, adopted following approval by all the present shareholders who submitted such a request, and	Yes	In §7 item 9a of the Company's Articles of Association there are included provisions saying that the resolution regarding a decision not to consider an issue placed on the agenda may be adopted only if it is supported by important reasons. The resolutions regarding removing an item from the agenda or a decision not to consider an issue placed on the agenda requires a majority of 75% of the given votes, with restriction that

	supported by 75% of the shareholders voting at the General Meeting.		the shareholders present at the General Meeting who put a motion to include such an issue on the agenda, previously gave approval for its removing or decided not to consider that issue.
15	A party objecting to a resolution must have an opportunity to concisely present the reasons for its objection.	Yes	The Constitution of the General Meeting as currently in force guarantee to its participants a possibility to present the reasons for their objection with respect to an adopted resolution.
16	Due to the fact that the Commercial Partnerships and Companies Code does not provide for court control in the event where a resolution is not adopted by the General Meeting, the Management Board or the Chairman of the Meeting should form the resolutions in such a way that each person who does not agree with a decision being the subject of the resolution, has the possibility of challenging the same; provided that he is entitled to do so.	Yes	In accordance with §10 item 7 of the Constitution of the General Meeting the text of the resolutions should be formulated in such a way that any entitled person who does not agree with the main substance of the matter in the resolution has the possibility to appeal against the resolution.
17	At the request of a participant in the General Meeting, his written statement is recorded in the minutes.	Yes	During General Meetings the shareholders are absolutely free to make written statements in connection with the discussed issues, and to have those statements included in the minutes at their request.
	BEST PRACT	TICES OF SUPERVISORY BO	ARDS
18	The Supervisory Board submits to the General Meeting an annual concise evaluation of the company's standing. The evaluation should be made available to all shareholders early enough to allow them to become acquainted with the same before the annual General Meeting.	Yes	In accordance with §2 item 5 of the Constitution of the Supervisory Board, intending to ensure the possibility of accurate evaluation of the Company by the shareholders, each year, the Supervisory Board submits to the General Meeting a concise evaluation of the Company's standing. The evaluation should be made available to the Company's shareholders within such a period of time which would allow them to become acquainted with it before the Ordinary General Meeting.
19	A member of the Supervisory Board should have relevant education, professional and practical experience, be of high moral character and be able to devote all the time required to properly perform the function on the Supervisory Board. Candidates for members of the Supervisory Board should be presented and supported by reasons in sufficient detail to	Yes	Members of the Supervisory Board are evaluated by those considered by the Company to be the most competent to do so, namely the investors, who entrust the Company with their capital and place their trust in the members of the Supervisory Board, which is manifest in the very election and appointment of these

TET IN Caparation y board monitor on one different in the later of the	20 a) b) c)	 down in the statutes of the company1; Without the consent of the majority of independent members of the Supervisory Board, no resolutions should be adopted on the following issues: actions of any kind by the company and any entities associated with the company in favour of members of the Management Board; consent to the execution by the company or a subsidiary of any key agreement with an entity associated with the company, member of the Supervisory Board or the Management Board, and with their associated entities; and appointment of an expert auditor to audit the financial statements of the company. 	No	persons to perform this responsible function by the General Meeting. The Company encourages its shareholders to present candidates for members of the Supervisory Board before the General Meetings and that presentations are provided to the public domain. §8 item 5 of the Company's Articles of Association specifies detailed independence criteria for members of the Supervisory Board, that at least two members of the Supervisory Board have to comply with. Additionally in accordance with §8 item 9a of the Company's Articles of Association passing resolution regarding: a) any contribution to members of the management board provided by the Company or any related entities, b) giving permission to sign any significant agreement between the Company or its dependent subsidiaries, with entities related to the company, member of the supervisory board, or management board, as well as with entities related to them, c) choosing an auditor to review the financial statements of the Company requires the assent of at least half of the independent members of the Supervisory Board as mentioned in § 8 item 5.
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¹ The Best Practices Committee recommends principles based on the EU standards, i.e. the criteria of independence provided for in the Commission Recommendation on strengthening the role of non-executive or supervisory directors (http://europa.eu.int/comm/internal_market/company/independence/index_en.htm).

	the interests of the company.		Supervisory Board act with a view to increasing the Company's value in the interest of all the shareholders. In accordance with §2 item 3 of the Constitution of the Supervisory Board the member of the Supervisory Board while performing his/her duties, first and foremost, should take into the consideration the interest of the Company.
22	Members of the Supervisory Board should take relevant actions in order to receive from the Management Board regular and complete information on any and all significant issues concerning the company's operations and on risks related to the business being conducted and the ways of managing such risk.	Yes	Acting as part the collegiate body which, in the case of a joint-stock company, is the Supervisory Board, and exercising all their rights under relevant statutes and the Company's Articles of Association, members of the Supervisory Board are regularly informed on how individual transactions are carried out and on any other significant issues. In addition, permanent Committees have been established within the Supervisory Board, to constantly monitor specific areas of the Company's operations.
23	A Supervisory Board member should inform the remaining members of the board of any conflict of interest that arises, and should refrain from participating in discussions and from voting on passing a resolution on the issue in which the conflict of interest has arisen.	Yes	In accordance with §27 of the Constitution of Supervisory Board a Supervisory Board member shall inform the remaining members of the Supervisory Board of any conflict of interests and he should refrain from participating in discussions and cast the "abstain" vote in case of voting over the resolution on the issue in which the conflict of interests has arisen. The violation of provisions of the previous sentence does not cause invalidity of the Supervisory Board resolution. In case of any doubt whether the conflict of interests exists or not, the matter is solved by the Supervisory Board by resolution.
24	Information on the personal, actual and organisational connections of a Supervisory Board member with a given shareholder, and in particular with the majority shareholder should be made available to the public. The company should have a procedure in place for obtaining information from members of the Supervisory Board and for making it available to the public.	Yes	§5 item 4 of the Constitution of the Supervisory Board confirms the approval of that rule. Each information on the above mentioned connections should be made available to public in accordance with the Company's internal procedure.
25	Supervisory Board meetings, save for issues which directly concern the Management Board or its members, and in particular their removal, liability and the setting of their remuneration, should be accessible and open to	Yes	In accordance with §24 item 1 of the Constitution of the Supervisory Board the Management Board members are entitled to take part in the Supervisory Board meetings with the exception when matters

	members of the Management Board.		regarding directly the Management Board or its members, in particular their removal, responsibilities or remuneration are discussed.
26	A Supervisory Board member should enable the Management Board to present publicly and in an appropriate manner information on the disposal or acquisition of shares of the company or of its dominant entity or subsidiaries, and of transactions with such companies, provided that such information is relevant for his financial standing.	Yes	In accordance with §5 item 5 of the Constitution of the Supervisory Board each member of the Supervisory Board, according to the internal procedures, takes action that would enable the Management Board to present publicly and in an appropriate manner information on a disposal or acquisition of the Company's shares or shares of its dominant entity or subsidiary, and on transactions with such companies provided that such information is relevant for his financial standing.
27	Remuneration of members of the Supervisory Board should be established according to transparent procedures and rules. The remuneration should be fair, but should not constitute a significant cost item in the company's business or have material impact on its financial results. It should also be in reasonable relation to the remuneration of members of the Management Board. The aggregate remuneration of all members of the Supervisory Board as well as individual remuneration of each member of the Supervisory Board should be disclosed and itemised in the annual report, together with information on the procedures and rules of establishing the remuneration.	Yes	Remuneration of members of the Supervisory Board does not constitute a significant cost item in the Company's business. The aggregate remuneration of all members of the Supervisory Board as well as individual remuneration of each member is disclosed in the Company's annual report.
28	The Supervisory Board should operate in accordance with its by-laws which should be available to the public. The by-laws should provide for creation of at least two committees: • audit committee and • remuneration committee. The audit committee should include at least two independent members and at least one member qualified and experienced in accountancy and finance. The duties of the Committees should be specified in detail in the by-laws of the Supervisory Board. The Supervisory Board Committees should submit to the Supervisory Board annual reports on their activities. Such reports should be made available by the company to its shareholders.	Yes	The Constitution of the Supervisory Board is available to the public in the Company's website. In accordance with §11 item 2 of the Constitution of the Supervisory Board the following permanent Committees shall operate within the Supervisory Board: Audit Committee, Strategy and Development Committee, Nomination and Remuneration Committee, Corporate Governance Committee. The Constitution of the Supervisory Board determines the rules of selecting, acting and tasks of the committees in details. In accordance with §12 item 3 the Audit Committee shall be composed of at least two independent members with at least one having qualifications and experience in accountancy and finance.

29	The agenda of a Supervisory Board meeting should not be amended or supplemented during the meeting which it concerns. This requirement does not apply if all members of the Supervisory Board are present and agree to the amendment or supplementation of the agenda, and in instances where the adoption of certain activities by the Supervisory Board is necessary in order to protect the company against damage and in the case of a resolution which concerns the determination whether there exists a conflict of interest between a Supervisory Board member and the company.	Yes	In accordance with §29 of the Constitution of the Supervisory Board the agenda of the Supervisory Board meeting specified in the notifications of convening the meeting shall not be amended during the meeting which it concerns. It also details cases when those provisions shall not apply.
30	A Supervisory Board member delegated by a group of shareholders to permanently exercise supervision should submit to the Supervisory Board detailed reports on the performance of his task.	Yes	In accordance with §9 item 4 of the Constitution of the Supervisory Board if a Supervisory Board member delegated by a group of shareholders to individually perform supervision tasks shall present the Supervisory Board with a detailed written report on the performance of his/her tasks in a time that would enable the Supervisory Board to prepare and approve the Supervisory Board report on its activities for the financial year when such individual supervision was performed.
31	A Supervisory Board member should not resign from his function during a term of office if this could render the functioning of the board impossible, and in particular, if it could hinder the timely adoption of an important resolution.	Yes	Implementation of that rule is confirmed in §5 item 3 of the Constitution of the Supervisory Board. Members of the Supervisory Board make every effort in their decisions not to hinder the timely adoption of resolutions.
	BEST PRACT	TICES OF MANAGEMENT BO	ARDS
32	Bearing in mind the interest of the company, the Management Board sets forth the strategy and the main objectives of the company's operations, and submits them to the Supervisory Board. The Management Board is liable for the implementation and performance of the same. The Management Board cares for transparency and effectiveness of the company management system and the conduct of its business in accordance with legal regulations and best practice.	Yes	The Management Board of PKN ORLEN sets forth the strategy for the Company and the objectives of its operations, ensuring the transparency and effectiveness of the Company's managements system. In accordance with the provisions of the Company's Articles of Association, strategic long-term plans are submitted for approval by the Supervisory Board.
33	When making decisions on corporate issues, members of the Management Board should act within the limits of justified economic risk, i.e. after consideration of all	Yes	When making decisions, Members of the Management Board of PKN ORLEN act in accordance with interests of the Company, its shareholders and other

	information, analyses and opinions, which, in the reasonable opinion of the Management Board, should be taken into account in a given case in view of the company's interest. When determining what is in the interest of the company, the justified long-term interests of shareholders, creditors, employees and other entities and persons co-operating with the company, as well as the interests of the local community, should be taken into account.		stakeholders using their knowledge and experience.
34	In transactions with shareholders and other persons whose interests have impact on the interest of the company, the Management Board should act with utmost care to ensure that the transactions are at arms' length.	Yes	In accordance with §7 item 2 of the Constitution of the Management Board when conducting transactions with shareholders or other persons whose interests affect the Company's interest, the Members of the Management Board are obliged to take particular care to ensure these transactions are conducted under market conditions.
35	A Management Board member should display full loyalty towards the company and avoid any actions which could result exclusively in enhancing said member's own material interest. If a Management Board member receives information on the possibility of making an investment or other advantageous transaction concerning the business of the company, he should present such information immediately to the Management Board for the purpose of considering the possibility of the company taking advantage of it. Such information may be used by a management board member or be passed over to a third party only upon consent of the Management Board and only when this does not infringe upon the company's interest.	Yes	In accordance with §3 item 4 of the Constitution of the Management Board a member of the Management Board is bound to demonstrate his / her full loyalty towards the Company and avoid from undertaking any actions from which he / she could personally derive material benefit. In the event of receiving the information about an investment possibility or other favourable transaction regarding the Company's scope of business, a member of the Board should immediately present such information to the Management Board for the purpose of considering the possibility of the Company taking advantage of it. Such information may be used by the management Board member or be passed over to a third party only upon consent of the Management Board and only when this does not infringe the Company's interests.
36	A Management Board member should treat his shares in the company and in its dominant companies and subsidiaries as a long-term investment.	Yes	Members of the Management Board who hold PKN ORLEN's shares identify themselves with the shareholders and by treating the investment in their Company shares as a long-term investment contribute to the growth of the shares value.
37	Management Board members should inform the Supervisory Board of each conflict of interest in connection with the performed functions or of the risk of such conflict.	Yes	To date there has never been a conflict of interest of a Management Board member due to his/her function in the Management Board. In accordance with §3 item 7 of the Constitution of the Management Board the members of the Management Board are bound to inform the

The remuneration of Management Board members should be set based on transparent procedures and principles, taking into account its incentive nature and ensuring effective and smooth management of the company. The remuneration should correspond to the size of the company's business enterprise, should be reasonable in relation to the economic results, and be related to the scope of liability resulting from a given function, taking into account the level of remuneration of members of management boards in similar companies in a similar market.	Yes	Supervisory Board of any conflict of interest in connection with the performed functions or of the possibility of arising such conflict of interests. The Nomination and Remuneration Committee's tasks are to support achieving the Company's strategic goals by giving to the Supervisory Board opinions and conclusions regarding the shape of the management structure, including organisational matters, issues on remuneration policy and selection of personnel matching the qualifications necessary to build the Company's success. In particular, the Committee's tasks are the following: (a) initiating and giving opinions on solutions regarding the nomination (election) system of the Management Board members, (b) giving opinions on submissions by the Management Board solutions regarding the Company's management system, aiming at ensuring effectiveness, cohesion and safety of management of the Company, (c) periodic reviewing and giving recommendations on setting rules for the incentive scheme for the Management Board members and senior management, in compliance with the Company's interests, (d) periodic reviewing of remuneration system of the Management Board members and senior management reporting directly to the Management Board members, including managerial contracts and incentives schemes; submitting to the Supervisory Board suggestions on policy concerning managerial contracts and incentives schemes; submitting to the Supervisory Board opinions regarding justifications for granting pay against implementation of the Company's human resources management system. The aggregate remuneration of all members of the
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	Management Board, as well as individual remuneration of each member of the Management Board, should be disclosed and itemised in the annual report, together with the information on the procedures and rules of establishing the remuneration. If the amount of remuneration of individual members of the Management Board significantly differs, it is recommended that a relevant explanation be published.		Management Board, as well as individual remuneration of each member of the Management Board, is disclosed in the Company's annual report.		
40	The Management Board should lay down the principles and procedure of operations and allocation of powers in the bylaws which should be open and generally available.	Yes	The Constitution of the Management Board defines the Management Board's organisation of, the manner in which the Company's issues are to be conducted and the principles upon which the Management Board passes resolutions. The Constitution of the Management Board is available to the public on the Company's website.		
BEST PRACTICES IN RELATIONS WITH THIRD PARTIES AND THIRD PARTY INSTITUTIONS					
41	The selection of an expert auditor for a company should guarantee impartiality of performance of the entrusted tasks.	Yes	The Supervisory Board selects an auditor having regard for the impartiality and objectivity of the choice itself as well as of the performance of the tasks by the auditor.		
42	In order to ensure impartiality of opinion, the company should change the expert auditor at least once every five years. The change of expert auditor shall include a change of the person conducting the audit. Furthermore, the company should not use the services of the same auditing entity over a long period.	Yes	The Company has adopted and applies the rule that auditors are changed at least once every five years.		
43	The entity performing the function of an expert auditor should be selected by the Supervisory Board of the company, upon receiving recommendations from the audit committee, or by the General Meeting, upon receiving recommendations from the Supervisory Board, including recommendations of the audit committee. In the event of selection of a different expert auditor by the Supervisory Board or the General Meeting than recommended by the Audit committee, the decision requires a detailed justification. Information on the selection of the entity to perform the function of an expert auditor, along with the justification, should be included in the annual report.	Yes	Pursuant to the Company's Articles of Association auditors are selected by the Supervisory Board. In accordance with §26 item 11 of the Constitution of the Supervisory Board the Supervisory Board shall select the entity acting as the authorised auditor after taking into account the Audit Committee's recommendations.		
44	An auditor auditing, currently or in the audited period, annual reports of a company or its subsidiaries cannot act	Yes	The Company declares that it will apply this principle and not appoint its auditors or auditors of its subsidiaries as		

	as a special purpose auditor for the same company.		special purpose auditors.
45	A company should acquire its own shares in such a way that no group of shareholders be privileged.	Yes	Having regard to the equal rights of all the shareholders, the Management Board shall exercise utmost care to ensure that no group of shareholders is privileged should such a transaction ever take place.
46	The statutes of the company, its basic internal regulations, information and documents related to General Meetings, and the financial statements should be made available in the registered head office of the company and on its website.	Yes	The Company guarantees full disclosure and availability of all the information which is material for the shareholders, unless the disclosure of such information would be contrary to the Company's interest. The main Company's internal regulations, financial statements, published announcements are available at the Company's headquarters and on its website.
47	The company should have proper media relations procedures and regulations, and an information policy ensuring coherent and reliable information about the company. The company should, in compliance with the legal regulations and taking into account its interests, make available to mass media representatives information on its current operations and business standing, and allow their presence at General Meetings.		PKN ORLEN has implemented information policy procedures which ensure that that the public obtains reliable and coherent information about the Company.
48	In its annual report, a company should make public its declaration on the application of corporate governance standards. If the standards are not applied to any extent, the company should also publicly explain this fact.		The Management Board of PKN ORLEN will exercise utmost care to inform all participants of the capital market of any deviation from the adopted principles, in such manner and at such times as specified by the Management Board and Supervisory Board of the Warsaw Stock Exchange.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding disposal or lease-out of the organised part of the enterprise

§ 1

Pursuant to Art. 393 § 3 of the Code of Commercial Companies and § 7 par. 7 pt 7 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A approves:

- I. 1. disposal or lease-out of the organised part of the enterprise in whole or in part, which comprises a developed land property located in Plock at 33 3-go Maja Street and 35 3-go Maja Street, which comprises the right of perpetual usufruct for land being the parcel No. 375/4 of the area of 3995 m², for which the District Court of Plock maintains the Land and Mortgage Register No. 301 and the ownership of the following structures:
 - a) a hotel and restaurant building in Plock, at 33 3-go Maja Street with usable floor space of 2852 m² and added gastronomic premises (restaurant and café) with total usable floor space of 329.62 m², which is an object of property separate from the land;
 - b) a hotel building in Plock, at 35 3-go Maja Street with usable floor space of 2897 m², which is an object of property separate from the land.
 - 1. Disposal or lease-out of the organised part of the enterprise referred to in point I item 1 includes:
 - 1.1. disposal of the organised part of the enterprise or its part by way of open tender, at the price not lower than the market value of the organised part of the enterprise, specified in an appraisal prepared by a certified property appraiser or
 - 1.2. lease-out of the organised part of the enterprise or its part by way of open tender, at the rent not lower than that ensuing from an appraisal prepared by a certified property appraiser.
- 2. Should the transaction be not concluded on the terms specified in point I 1 item 2.1. and 2.2., in particular if there are no purchase bids for the property, disposal of the organised part of the enterprise or its part may be effected by way of another open tender at the price not lower than 75% of the real property market value specified in an appraisal prepared by a certified property appraiser.
- 3. Should no buyer be selected through the procedure described in point I item 3, disposal or lease-out of the organised part of the enterprise or its part may be effected upon prior determining by the Management Board of PKN ORLEN S.A. of the procedure and terms for disposal or lease-out of the property referred to in point I item 1 of the resolution.
- II. disposal (including sales, exchange, in-kind contribution to a commercial company or partnership) or lease-out of the organised part of the enterprise or its part, including a developed land property located in Plock at 34 Lukasiewicza Street, indicated in the land register as parcels No. 235/1, 235/2, 235/3, of the total area of 99,123 m², as entered to the Land and Mortgage

Register KW No. PL1P/00087065/1 and PL1P/00079472/8, maintained by the District Court of Plock, VI Department of Land and Mortgage Registers. The approved scope referred to in the previous sentence includes also donation of the organised part of the enterprise solely for the benefit of the Plock Commune or an entity with the Plock Commune as its founder or a shareholder. The transaction may be concluded on the terms negotiated by the Management Board and approved by the Supervisory Board.

- III. 1. the disposal or lease-out of the following organised parts of the enterprise:
 - Storage Facility No. 33 located in Gdansk at Kujawska Street, which comprises: the right of perpetual usufruct for land being the parcel No. 16 of the area of 37,287 m² as entered in the Land and Mortgage Register No. 69749 maintained by the District Court Gdansk-Polnoc in Gdansk, ownership of the buildings, structures, facilities, fixed assets and equipment, to SHIP SERVICE S.A. with registered office in Szczecin;
 - Storage Facility No. 33 located in Gdansk at Sztutowska Street, which comprises: the right of perpetual usufruct for land being the parcels No. 129/3, 130/2, 31/6, 135/2, 140/2 of the total area of 36,594 m², as stated in the Land and Mortgage Register No. 40256 maintained by the District Court Gdansk-Polnoc in Gdansk, ownership of the buildings, structures, facilities, fixed assets and equipment, to Grupa LOTOS S.A. with registered office in Gdansk

on terms as agreed by the parties, upon prior approval by the Management Board, with regard to the principles of market value of disposal or lease-out of the aforementioned property.

- 2. Should the transaction not be concluded with the entities referred to in point III item 1 of this Resolution on the terms approved by the Management Board of the Company, disposal of Storage Facility No. 33 located in Gdansk at Kujawska Street and Storage Facility No. 33 located in Gdansk at Sztutowska Street shall take place by way of open tender at the price not lower than net book value disclosed in balance sheet together with off balance sheet value of the land for each respective property. Should there be no purchase bids, disposal by way of another tender shall be allowed at the price not lower than 75% of net book value disclosed in balance sheet together with off balance sheet value of the land.
- 3. Should no buyer be selected through the procedure described in point III item 2, the sale may be effected upon prior determining of the price and procedure by the Management Board.
- 4. Should the transaction not be concluded with the entities indicated in point III item 1 of this Resolution on the terms specified herein, the Storage Facility No. 33 located in Gdansk at Kujawska Street and Storage Facility No. 33 located in Gdansk at Sztutowska Street may be leased-out by way of open tender, provided that the monthly rent is not lower than the rate specified in the appraisal study prepared by a certified property appraiser. The assets indicated in § 1 of this Resolution may be leased-out to companies within ORLEN Capital Group and employee-owned companies in accordance with the current Instructions for managing separate property.
- 5. At the same time, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. repeals the Resolution No. 46 of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. dated 29 June 2005 regarding disposal or lease-out of the organised part of the enterprise.
- IV. 1. disposal of the following organised parts of the enterprise:

- Petrol Station No. 1174 Barwice,
- Petrol Station No. 1179 Malechowo,
- Petrol Station No. 553 Sierakow,
- Petrol Station No. 947 Baborow.
- Petrol Station No. 1202 Branice,
- Petrol Station No. 1004 Kozy,
- Petrol Station No. 1538 Miedzna,
- Petrol Station No. 1543 Jednorozec,
- Petrol Station No. 290 Boguszow-Gorce,
- Petrol Station No. 2705 Chelm.
- 2. Disposal of the organised parts of the enterprise referred to in point IV item 1 may be effected by way of open tender without setting a starting price.
- 3. Should no buyer be selected through the procedure described in point IV item 2, disposal may be effected upon prior determining of the price and procedure by the Management Board.
- 4. At the same time, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. amends the Resolution No. 31 of the Ordinary General Meeting of the Shareholders of Polski Koncern Naftowy ORLEN S.A. dated 14 May 2001 regarding sale and lease-out of the Company's organised parts of the enterprise taking into account the approved amendments put forward by a shareholder Nafta Polska SA, by removing from § 1:
 - point 34 which now reads: 1174 Barwice (station No. and place),
 - point 36 which now reads: 1179 Malechowo,
 - point 54 which now reads: 553 Sierakow,
 - point 58 which now reads: 947 Baborow,
 - point 63 which now reads: 1202 Branice,
 - point 103 which now reads: 1004 Kozy,
 - point 175 which now reads: 1538 Miedzna,
 - point 176 which now reads: 1543 Jednorozec,
 - point 177 which now reads: 290 Boguszow-Gorce,
 - point 209 which now reads: 2705 Chelm.

V. disposal for the benefit of the State Treasury – General Directorate for National Roads and Motorways (Generalna Dyrekcja Drog Krajowych i Autostrad) of the right of perpetual usufruct for the real property with attached buildings of a petrol station No. 492, located in Lowicz at Warszawska Street, indicated in the land register as parcels No. 1660/1 and 1660/2, of the total area of 749 m², as entered in the Land and Mortgage Register No. 25184, maintained by the District Court in Lowicz, for the price of PLN 5,085,000.00 (in words: five million and eighty-five thousand PLN) + VAT.

VI. disposal for the benefit of the State Treasury – General Directorate for National Roads and Motorways (Generalna Dyrekcja Drog Krajowych i Autostrad) of the right of perpetual usufruct for the real property with attached buildings of petrol station No. 4034, located in Stobiecko Szlacheckie, Ladzice commune, indicated in the land register as parcels No. 111/4, 111/5 and 111/6, of the total area of 4037 m2, for which the District Court in Radomsko maintains the Land and Mortgage Register No. 71761, for the price of PLN 6,109,000.00 (in words: six million one hundred and nine thousand PLN) + VAT.

VII. disposal for the benefit of the State Treasury – General Directorate for National Roads and Motorways (Generalna Dyrekcja Drog Krajowych i Autostrad) of the right of perpetual usufruct for the real property with attached buildings of petrol station No. 1356, located in Slostowice, Gomunice commune, indicated in the land register as parcel No. 321, of the area of 1.1821 ha, as entered in the Land and Mortgage Register No. 37292, maintained by the District Court in Radomsko, for the price of PLN 5,134,000.00 (in words: five million and one hundred and thirty-four thousand PLN) + VAT.

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the establishment of the number of members of the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

8 1

Pursuant to § 14 par. 1 of the Constitution of the General Meeting of Polski Koncern Naftowy ORLEN S.A., the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides that the Supervisory Board of Polski Koncern Naftowy ORLEN S.A. shall consist of 9 persons.

§ 2

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment of the Chairperson of the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 4 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Ms. Malgorzata Izabela Slepowronska as the Chairperson of the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Raimondo Eggink to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A. as a Member fulfilling the independency criteria, set forth in § 8 par. 5 of the Company Articles of Association.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Jerzy Woznicki to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A. as a Member fulfilling the independency criteria, set forth in § 8 par. 5 of the Company Articles of Association.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Robert Czapla to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

8 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Marek Drac-Taton to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Zbigniew Macioszek to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Ms. Agata Janina Mikolajczyk to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.

OF THE ORDINARY GENERAL MEETING OF POLSKI KONCERN NAFTOWY ORLEN S.A.

dated 31 May 2007

regarding the appointment to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 1

Pursuant to § 8 par. 2 pt 2 of the Company's Articles of Association, the Ordinary General Meeting of Polski Koncern Naftowy ORLEN S.A. decides to appoint Mr. Krzysztof Rajczewski to the Supervisory Board of Polski Koncern Naftowy ORLEN S.A.

§ 2

This Resolution comes into force as of the date of its adoption.