

According to regulations of Art. 421 § 4 of the Code of Commercial Companies we are presenting the voting results of the resolutions adopted by the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna on 3 June 2016:

#### **RESOLUTION NO. 1**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the election of the Chairman of the Ordinary General Meeting**

Number of shares for which valid votes were cast: 302 943 915

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915

Votes in favour of the resolution 302 943 914

Votes against the resolution 1

Votes abstained 0

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 2**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the adoption of the agenda of the Ordinary General Meeting**

Number of shares for which valid votes were cast: 302 943 915

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915

Votes in favour of the resolution 302 943 914

Votes against the resolution 1

Votes abstained 0

#### **RESOLUTION NO. 3**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the election of the Tellers Committee**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 302 943 914

Votes against the resolution 0

Votes abstained 0

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 4**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the approval of the Management Board report on Company's activities for the financial year 2015**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 302 943 914  
Votes against the resolution 0  
Votes abstained 0

#### **RESOLUTION NO. 5**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the approval of the Company's financial statement for the financial year 2015.**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 302 811 545  
Votes against the resolution 0  
Votes abstained 1 132 369

#### **RESOLUTION NO. 6**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding: the approval of the Management Board report on activities of the ORLEN Capital Group for the financial year 2015**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 301 811 545  
Votes against the resolution 0  
Votes abstained 1 132 369

#### **RESOLUTION NO. 7**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the approval of the consolidated financial statements of the ORLEN Capital Group for the financial year 2015**

Number of shares for which valid votes were cast: 302 943 915  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915  
Votes in favour of the resolution 301 811 545  
Votes against the resolution 0  
Votes abstained 1 132 370

#### **RESOLUTION NO. 8**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the distribution of net profit for the financial year 2015 and the determination of the dividend day and the dividend payment date**

Number of shares for which valid votes were cast: 302 943 915  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915  
Votes in favour of the resolution 247 922 551  
Votes against the resolution 13 125 555  
Votes abstained 41 895 809

#### **RESOLUTION NO. 9**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Wojciech Stefan Jasiński**

Number of shares for which valid votes were cast: 302 286 966  
Percentage of shares for which valid votes were cast in the share capital: 70,67%.

Total number of valid votes: 302 286 966  
Votes in favour of the resolution 301 045 364  
Votes against the resolution 13 001  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 10**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Dariusz Jacek Krawiec**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 014  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 11**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Sławomir Robert Jędrzejczyk**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 004  
Votes abstained 1 228 611

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 12**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Krystian Pater**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 301 702 300

Votes against the resolution 13 003

Votes abstained 1 228 611

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 13**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Piotr Chełmiński**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 301 702 300

Votes against the resolution 13 003

Votes abstained 1 228 611

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 14**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Marek Sylwester Podstawa**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 301 702 299

Votes against the resolution 13 003

Votes abstained 1 228 612

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 15**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Ms. Angelina Anna Sarota**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 301 702 310  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 16**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Radosław Leszek Kwaśnicki**

Number of shares for which valid votes were cast: 302 943 903  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 17**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Leszek Jerzy Pawłowicz**

Number of shares for which valid votes were cast: 302 943 904  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 904  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 602

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 18**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfilment of duties in 2015 by Mr. Grzegorz Borowiec**

Number of shares for which valid votes were cast: 302 943 903  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 19**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Artur Gabor**

Number of shares for which valid votes were cast: 302 943 903

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903

Votes in favour of the resolution 301 702 299

Votes against the resolution 13 003

Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 20**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Cezary Banasiński**

Number of shares for which valid votes were cast: 302 943 903

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903

Votes in favour of the resolution 301 702 299

Votes against the resolution 13 003

Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 21**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Cezary Jan Możejki**

Number of shares for which valid votes were cast: 302 943 903

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903

Votes in favour of the resolution 301 702 299

Votes against the resolution 13 003

Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 22**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Adam Robert Ambroziak**

Number of shares for which valid votes were cast: 302 943 903

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 23**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Maciej Stanisław Bałtowski**

Number of shares for which valid votes were cast: 302 943 903  
Percentage of shares for which valid votes were cast in the share capital: 70,83%

Total number of valid votes: 302 943 903  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 24**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the acknowledgement of the fulfillment of duties in 2015 by Mr. Remigiusz Przemysław Nowakowski**

Number of shares for which valid votes were cast: 302 943 903  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 903  
Votes in favour of the resolution 301 702 299  
Votes against the resolution 13 003  
Votes abstained 1 228 601

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 25**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the establishment of the number of the Supervisory Board members**

Number of shares for which valid votes were cast: 302 943 915  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915  
Votes in favour of the resolution 292 806 323  
Votes against the resolution 10 000 001  
Votes abstained 137 591

## **RESOLUTION NO. 26**

### **of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board**

Number of shares for which valid votes were cast: 302 943 915

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 915

Votes in favour of the resolution 233 863 442

Votes against the resolution 47 492 704

Votes abstained 21 587 769

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 27**

### **of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Mateusz Henryk Bochacik**

Number of shares for which valid votes were cast: 263 158 350

Percentage of shares for which valid votes were cast in the share capital: 61,52%

Total number of valid votes: 263 158 350

Votes in favour of the resolution 191 967 633

Votes against the resolution 47 492 703

Votes abstained 23 698 014

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 28**

### **of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Adrian Dworzyński**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 243 491 835

Votes against the resolution 47 492 716

Votes abstained 11 959 363

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 29**

### **of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Artur Gabor**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%



Total number of valid votes: 302 943 914  
Votes in favour of the resolution 243 491 835  
Votes against the resolution 47 492 716  
Votes abstained 11 959 363

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 30**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Ms. Agnieszka Krzętowska**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 233 863 442  
Votes against the resolution 47 492 703  
Votes abstained 21 587 769

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 31**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Radosław Leszek Kwaśnicki**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 233 863 442  
Votes against the resolution 47 492 703  
Votes abstained 21 587 769

The resolution was adopted by way of secret ballot.

#### **RESOLUTION NO. 32**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Remigiusz Przemysław Nowakowski**

Number of shares for which valid votes were cast: 302 943 914  
Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914  
Votes in favour of the resolution 231 753 197  
Votes against the resolution 47 492 703  
Votes abstained 23 698 014

The resolution was adopted by way of secret ballot.

## **RESOLUTION NO. 33**

**of the Ordinary General Meeting of Polski Koncern Naftowy ORLEN Spółka Akcyjna regarding the appointment of the Chairman of the Supervisory Board Mr. Wiesław Tomasz Protasewicz**

Number of shares for which valid votes were cast: 302 943 914

Percentage of shares for which valid votes were cast in the share capital: 70,82%

Total number of valid votes: 302 943 914

Votes in favour of the resolution 225 196 591

Votes against the resolution 49 602 948

Votes abstained 28 144 375

The resolution was adopted by way of secret ballot.