According to regulations of Art. 421 § 4 of the Code of Commercial Companies we are presenting the voting results of the resolutions adopted by the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna on 25 May 2022:

### **RESOLUTION NO. 1**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint the Chairperson of the Annual General Meeting

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 326 127 Votes against: 254 Abstentions: 0

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 2**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to adopt the agenda of the Annual General Meeting

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 326 381 Votes against: 0 Abstentions: 0

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 3**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint the Ballot Committee

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 326 163 Votes against: 218 Abstentions: 0

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 4**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to receive the Directors' Report on the operations of the ORLEN Group and PKN ORLEN S.A. in 2021.

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 003 163 Votes against: 61 148 Abstentions: 262 070

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 5**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to receive the financial statements of PKN ORLEN S.A. for the year ended December 31st 2021

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 003 381 Votes against: 61 148 Abstentions: 261 852

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 6**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to receive the consolidated financial statements of the ORLEN Group for the year ended December 31st 2021

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 003 381 Votes against: 61 148 Abstentions: 261 852

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 7**

# of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to to distribute the net profit for the financial year 2021 and to determine the dividend record date and the dividend payment date

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 329 917 Votes against: 36 Abstentions: 58 996 428

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 8**

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to to receive the Report of the Supervisory Board of PKN ORLEN S.A. for the financial year 2021.

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 278 003 163 Votes against: 61 148 Abstentions: 262 070

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 9**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Daniel Obajtek

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 220 289 089 Votes against: 55 328 046 Abstentions: 2 709 246

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 10**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Armen Konrad Artwich

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 11**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Adam Burak

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 12**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Ms Patrycja Klarecka

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 13**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Zbigniew Leszczyński

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 14**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Michał Róg

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 15**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Jan Szewczak

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 337 Votes against: 48 310 394 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 16**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Józef Węgrecki

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 227 318 119 Votes against: 48 310 612 Abstentions: 2 697 650

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 17**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Wojciech Jasiński

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 18**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Andrzej Szumański

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 19**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Ms Anna Wójcik

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 20**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 Ms Barbara Jarzembowska

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 551 Votes against: 34 564 776 Abstentions: 590 054

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 21**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Dominik Kaczmarski

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 22**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Andrzej Kapała

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 23**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Michał Klimaszewski

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

### **RESOLUTION NO. 24**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Mr Roman Kusz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 25**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Ms Jadwiga Lesisz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 26**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2021 - Ms Anna Sakowicz-Kacz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 243 171 769 Votes against: 34 564 558 Abstentions: 590 054

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 27**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to on determination of the number of Supervisory Board members

Number of shares validly voted: 278 326 162 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 162 Votes in favour: 278 324 104 Votes against: 0 Abstentions: 2 058

### **RESOLUTION NO. 28**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint Chairperson of the Supervisory Board

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 29**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Mr Andrzej Szumański

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 30**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Ms Anna Wójcik

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 31**

## of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board Ms Barbara Jarzembowska

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

#### **RESOLUTION NO. 32**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Mr Andrzej Kapała

Number of shares validly voted: 278 326 380 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 380 Votes in favour: 219 350 790 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 33**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Mr Michał Klimaszewski

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 573 Votes against: 58 878 852 Abstentions: 96 956

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 34**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Mr Roman Kusz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

#### **RESOLUTION NO. 35**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Ms Jadwiga Lesisz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 573 Votes against: 58 879 070 Abstentions: 96 738

### **RESOLUTION NO. 36**

### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint member of the Supervisory Board - Ms Anna Sakowicz-Kacz

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 219 350 791 Votes against: 58 878 852 Abstentions: 96 738

The resolution has been passed in secret ballot.

### **RESOLUTION NO. 37**

#### of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to endorse the Report of the Supervisory Board of PKN ORLEN S.A. on remuneration of members of the Management Board and the Supervisory Board for 2021

Number of shares validly voted: 278 326 381 Percentage of share capital represented by validly voted shares: 65,07% Total number of valid votes: 278 326 381 Votes in favour: 208 683 101 Votes against: 51 580 366 Abstentions: 18 062 914

The resolution has been passed in secret ballot.