

**Information on an incidental breach of Best Practice for GPW Listed Companies
Regulatory announcement no 1DP/2022 dated 25 May 2022**

On the basis of Par. 29.3a of the Warsaw Stock Exchange Rules PKN ORLEN S.A. submits information on an incidental breach of Best Practice for GPW Listed Companies 2021.

GENERAL MEETING, SHAREHOLDER RELATIONS

4.8. Draft resolutions of the general meeting on matters put on the agenda of the general meeting should be tabled by shareholders no later than three days before the general meeting.

The rule was breached incidentally.

Company's comment regarding an incidental breach of the rule:

In connection with the submission of a draft resolution by a shareholder during Ordinary General Meeting, convened on 25 May 2022, the rule 4.8 of Best Practice for GPW Listed Companies was breached incidentally.

There have been no incidental breaches of the rule in the last 2 years.

4.9.1. Candidates for members of the supervisory board should be nominated with a notice necessary for shareholders present at the general meeting to make an informed decision and in any case no later than three days before the general meeting; the names of candidates and all related documents should be immediately published on the company's website;

The rule was breached incidentally.

Company's comment regarding an incidental breach of the rule:

In connection with the submission by a shareholder of candidates for Supervisory Board members during Ordinary General Meeting, convened on 25 May 2022, the rule 4.9.1 of Best Practice for GPW Listed Companies was breached incidentally.

There have been no incidental breaches of the rule in the last 2 years.