

CERTIFIED TRANSLATION FROM THE POLISH LANGUAGE

[content in square brackets, in italics, has been added by the sworn translator]

[logo:] ORLEN
Polski Koncern Naftowy ORLEN
Spółka Akcyjna

Energy Policy of PKN ORLEN S.A.

PKN ORLEN S.A. is a leader in energy transformation and the largest multi-utility company in Central and Eastern Europe. In line with its mission

“By discovering and transforming natural resources, we are driving the future”

we pledge to provide our customers with products and services of the highest quality, while taking care to be energy efficient and low-carbon.

With a sense of environmental and climate responsibility to provide solutions that support improved energy efficiency and the achievement of climate neutrality, we continually strive for optimisation in all aspects of our operational activities.

The implemented Energy Management System in accordance with the PN-EN ISO 50001 standard allows for ongoing monitoring of activities and evaluation of their effectiveness as part of a comprehensive energy review. Data analysis forms the basis for setting goals and targets and implementing programmes to optimise energy management.

Acting to improve the energy outcome, we commit to:

- Implement innovations and digital solutions to optimise technological processes including the reduction of greenhouse gas emissions in the refinery, petrochemical and energy industries,
- Promote and develop research in the field of green and low-carbon energy technologies,
- Development and construction of new generation capacity using renewable energy sources,
- Systematically increase the share of renewable energy in the production of products and services,
- Ensure and maintain at the highest level the human and financial capacity to implement projects aimed at the efficient use of energy,
- Realise purchases of services and products in collaboration with Low Carbon Partners,
- Respect the principles of sustainability in compliance with legal and other requirements related to the optimal and rational use of energy,
- Monitoring of environmental impact in terms of energy consumption,
- Create and promote active and open attitudes among employees towards environmental measures and energy efficiency improvements.

This Energy Policy serves as a reference point for all activities within Polski Koncern Naftowy ORLEN S.A. related to energy use and utilisation, leading to increased energy efficiency and promotion of pro-environmental activities.

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Daniel Obajtek
President of the Management Board
Chief Executive Officer

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Management Board Member for Corporate Affairs
Armen Konrad Artwich

Płock, on 21 October 2021

Repertory No. 163/2023

*I, the undersigned, Izabela Zhiznevskaya, a sworn translator of the English language registered in the list of sworn translators of the Ministry of Justice under number TP/103/15, hereby certify that the above text is a true, accurate and complete translation of the scan of a Polish document presented to me.
Number of characters and pages (1125 characters per page): 2540 characters (3 pages)*

Warsaw, 30 January 2023

