CERTIFIED TRANSLATION FROM THE POLISH LANGUAGE

[content in square brackets, in italics, has been added by the sworn translator]

[logo:] ORLEN Polski Koncern Naftowy ORLEN Spółka Akcyjna

Food Safety Policy of PKN ORLEN S.A.

Polski Koncern Naftowy ORLEN S.A. ensures the highest quality of its food products and catering services through an extensive, modern sales network and the full commitment of its employees.

We provide exceptional product quality

- We identify and manage potential risks to food quality.
- We prioritise the health of our customers by maintaining the highest HACCP standards.
- With great care, responsibly and ethically, together with our partners, we are expanding our range of products and introducing new standards in food marketing, ensuring food safety at every stage of the processes.
- Every day, we make every effort to ensure that our food customers receive fresh, wholesome and safe products.
- We take care to satisfy culinary tastes, targeting our catering offer to people seeking healthy food
- We are building new service stations and upgrading existing ones, creating comfortable rest areas and easy, barrier-free access to catering services.
- We continuously train service station staff in the preparation of dishes and the catering offer to ensure the highest quality and reliability of the established processes.
- We create modern standards together with our partners, reaching for the latest catering solutions.
- We ensure that we develop awareness and promote attitudes among employees that enhance professionalism and dynamism in meeting customer expectations. We only work with proven suppliers of raw materials and services.

The tool for the effective implementation of this Food Safety Policy is the Food Safety Management System we have implemented, developed in accordance with Codex Alimentarius guidelines and applicable legal requirements. The effectiveness and efficiency of the system is continuously monitored and improved.

Płock, on [hand-written:] 3 September 2020

/-/ illegible signature
President of the Management Board
Chief Executive Officer
Daniel Obajtek

Repertory No. 162/2023

I, the undersigned, Izabela Zhiznevska, a sworn translator of the English language registered in the list of sworn translators of the Ministry of Justice under number TP/103/15, hereby certify that the above text is a true, accurate and complete translation of the scan of a Polish document presented to me.

Number of characters and pages (1125 characters per page): 1974 characters (2 pages)

Warsaw, 30 January 2023