



ORLEN Group Biodiversity Policy

2025

The ORLEN Group's Biodiversity Policy

ORLEN Group is aware that biodiversity conservation is both a necessity and a challenge as well as, most importantly, a prerequisite for sustainable development on the global scale.

Economic and social development is linked closely to the use of natural resources, affecting not only their availability, but also the coherence of ecosystems and the species richness. It is therefore crucial that it takes place with respect for the richness and value of nature. As regards the current trends: a steep decline in biodiversity, progressive degradation of ecosystems, and growing number of species at risk of extinction¹, the scientific community speaks with one voice. This loss of biodiversity, which is a direct effect of human activity, is accelerating² and poses serious environmental, economic, and social risks.

As a leading multi-utility business in Central Europe, ORLEN Group is fully aware of these risks and its environmental responsibility. The Company is taking effective steps to adopt and implement measures enabling the identification and elimination of these risks. At the same time, it takes a proactive approach which promotes biodiversity, going beyond strategies that focus merely on damage mitigation or reduction. In line with the EU Biodiversity Strategy for 2030, the new EU Taxonomy and Sustainable Development Goals (SDGs), ORLEN Group seeks to achieve a significant contribution to the environmental objective of protecting and restoring biodiversity and ecosystems.

Fostering economic and social development, respect for the environment, and protection of biodiversity are the overriding corporate values of ORLEN Group underpinning all its activities. This Policy reaffirms the commitment of ORLEN Group companies to sustainable and efficient development, recognising the preservation and promotion of biodiversity as a strategic value.

The ORLEN Group's Biodiversity Policy establishes a framework for integrating the protection and promotion of biodiversity into the Group's strategy and defining rules of conduct which support the development of a sustainable business model that protects and fosters the preservation of natural heritage.



1. According to the International Union for the Conservation of Nature (IUCN), at least 1,677 of the 15,060 European species they have evaluated are at risk of extinction.

<https://www.europarl.europa.eu/news/pl/headlines/society/20200519STO79424/zagrozone-gatunki-w-europie-fakty-i-liczby-infografika>

2. The population of wild animals under monitoring decreased by 69% on average over 48 years from 1970 to 2018, Living Planet Report 2022 <https://www.wwf.pl/living-planet-report-2022>



Our commitments

In their daily operations, ORLEN Group companies interact with the various environmental components: ecosystems, habitats, fauna, and flora. Mindful of that interaction, ORLEN Group undertakes to:

- preserve and promote biodiversity by establishing new projects to enable sustainable coexistence with, preservation and conservation of, and support for natural heritage,
- take measures to foster biodiversity in and adjacent to the existing operation sites,
- promote a social culture of biodiversity protection focused on raising stakeholder awareness.

In view of the scale of these challenges and the benefits from their implementation, ORLEN Group takes measures contributing to the conservation and enhancement of biodiversity and to the sustainable use of natural resources.

Our commitments are incorporated in the Biodiversity Policy, which requires the ORLEN Group companies across all operating levels to analyse the existing biodiversity conservation measures and to plan and subsequently implement new improvement efforts in this respect. Furthermore, all business areas of ORLEN Group will contribute in their daily work to advancing these objectives.

Our principles

In pursuing its biodiversity commitments, ORLEN Group applies the following guiding principles, which are being successively adopted across all business areas:

1.

integrate biodiversity protection into the ORLEN Group's internal strategic decision-making processes

2.

include biodiversity on the list of environmental aspects reviewed within the ORLEN Group's environmental management systems

3.

observe the hierarchy of conservation measures: avoidance, minimisation, remediation, and offsetting at all stages of strategic infrastructure projects to minimise the impact of new infrastructure on biodiversity



4.

avoid situating new infrastructure projects in protected areas, thereby preserving their natural value

5.

offset the effects of the ORLEN Group's operations through remediation and restoration of ecosystems, as well as take additional measures to promote biodiversity

6.

protect species and natural habitats by positive conservation management, take action for their benefit, study their sites, and evaluate ecosystem services in collaboration with external experts

7.

adopt Nature Based Solutions and implement relevant projects, including the use of digital tools

8.

raise awareness, promote training, and engage the ORLEN Group employees and associates in biodiversity initiatives

9.

participate in research, education and awareness-raising projects, cooperating with government agencies, NGOs, local communities, and other stakeholders on biodiversity issues

10.

communicate the ORLEN Group's biodiversity measures on a regular basis, including the presence of facilities within protected areas, research, conservation, and environmental education activities, periodic publication of biodiversity reports



The Energy of tomorrow starts today.